

Board of Commissioners Monthly Meeting Monday, July 24, 2023, 4:30 PM 17661 Pilkington Road, Lake Oswego OR

AGENDA ITEMS

| l. | Call to Order | 4:30 PM |
|-------|---|---------|
| 11. | Public Comment (3 Minute Limit) | 4:32 PM |
| III. | Review and Approval of Minutes • June 26, 2023 Regular Board Meeting | 4:35 PM |
| IV. | General Manager's Report | 4:40 PM |
| V. | Unfinished BusinessWater Service Ordinance No. 19-01 Revision (Tabled) | 4:55 PM |
| VI. | New Business Oath of Office for Re-elected Board Commissioners Election of Board Officers Annual Review of District Board Policy Handbook General Manager's Annual Performance Review | 4:56 PM |
| VII. | Chair Report | 5:10 PM |
| VIII. | Adjournment | 5:15 PM |

Upcoming Meetings

Regular Board Meeting: Monday, August 28, 2023 at 4:30 P.M. Regular Board Meeting: Monday, September 25, 2023 at 4:30 P.M.

The public is welcome to attend the meeting in person or by calling 971-517-3083.

By calling into the phone bridge, you consent to being recorded.

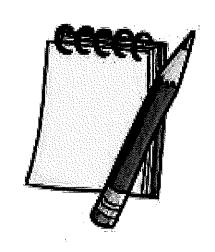
CALL TO ORDER



PUBLIC COMMENT



REVIEW & APPROVAL OF MINUTES



Rivergrove Water District Board of Commissioners Regular Meeting Minutes Monday, June 26, 2023

A regular meeting of the Board of Commissioners was held on this day at 17661 Pilkington Road, Lake Oswego. Chair Roth presided over the meeting and other attendees included: Commissioners Johnson, Magura, Patterson, and Howell. The General Manager was also in attendance.

- 1. Call to Order: The meeting was called to order at 4:30 p.m.
- 2. Public Comment: Mr. Allen Patterson, 18926 SW Arrowood, stated: commissioners are being restricted by the need to have Board approval before taking action on fundamental rights given to them as an elected official; the Board should operate in a legal and transparent manner; General Manager Casey and Chair Roth are setting up a dictatorship for political power and restricting civil liberties; and a previous Board member, Shon DeVries, served as Chair while living outside the District's boundaries which required legal guidance from the District's appointed attorney.

3. Review and Approval of Minutes:

- a. The May 22, 2023 Budget Hearing minutes were approved by a motion from *Commissioner Howell, seconded by Commissioner Magura, and passed by unanimous vote.*
- b. The May 22, 2023 Board Meeting minutes were approved by a motion from *Commissioner Johnson*, seconded by Commissioner Howell, and passed by unanimous vote.
- 4. Monthly General Manager's Report: See attached.
- 5. Unfinished Business: The General Manager stated the proposed revisions to the District's current Water Service Ordinance No. 19-01 would be ready in the coming months. The Board reviewed each Commissioner's inputs on the goals and priorities for the new.

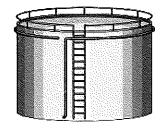
6. New Business:

- a. Resolution 2023-02: Fiscal Year 2023/2024 Water Rates, Fees, and Charges was approved by a motion from *Commissioner Johnson, seconded by Commissioner Howell, and passed by unanimous vote.*
- b. Resolution 2023-03: Notice of Public Meetings was approved by a motion from *Commissioner Howell, seconded by Commissioner Johnson, and passed by unanimous vote.*
- c. The Board reviewed four policy examples from other special districts regarding employment of relatives for inclusion into the Board and Employee Policy Handbooks. The policy from SDAO was adopted by a motion from *Commissioner Howell, seconded by Commissioner Magura, and passed by unanimous vote.*
- 7. Chair Report: No report was presented.
- **8.** Adjournment: The meeting was adjourned at 5:48 p.m. The next regular meeting will be held on Monday, July 24, 2023 at 4:30 p.m.

| James W. Johnson, Secretary | Date | |
|-----------------------------|----------|--|
| Christine K. Roth, Chair | Date | |

General Manager's Report

Operations



Administrative/HR/Finance









GENERAL MANAGER'S REPORT July 2023

Capital Improvement Projects

- Well No. 1 Generator Replacement Installation
 - o The new MTU generator was installed and load test conducted 7/17/23
 - All remaining electrical work has been completed at well sites 1 and 3 with Doosan generator's relocation anticipated on 7/25/23
 - o Staff received training from Pacific Power Group senior technician
 - o Permit still pending with the LO Fire Department for exhaust pipe venting modifications
 - Turney Excavating will complete modifications when material has been received
 - o Contract completion date: 7/31/23
- River Grove Elementary School Main Replacement
 - o The water main replacement project for the elementary school was completed 7/17/23
 - Approximately 700 LF of 8" asbestos cement pipe was replaced with 8" ductile iron along with two fire hydrants
- 2022 Water Main Replacement Grant Project
 - o No updates since meeting on 5/17/23 with Business Oregon to ascertain status of grant funding

Operations

- Well 2 Pump Motor Replacement
 - o The pump and motor at Well 2 have been replaced; normal operations have been restored
 - Final project costs: \$42,900
- Backflow Testing Program
 - o Annual backflow testing is underway; customers must submit passing test reports by 9/30/23
 - O District statistics are as follows:

| • | Total Backflow Connections: | 560 |
|---|--------------------------------|-----|
| • | Total Connections Passed: | 243 |
| • | Total Connections Failed: | 2 |
| • | Current Compliance Percentage: | 44% |

- Customer Assistance Requests & On Call Duty
 - o Site visit requests:

37

o Emergency callouts:

0

Finance/Administrative/HR

- Annual Audit
 - o The annual audit for fiscal year 2022/2023 has been scheduled for 7/27/23
- Employee Training Completed
 - o Member Benefits: SDAO Grant Opportunities (GM)
 - o State Locator Training (Utility I & II)
 - o The Ins and Outs of Water Wells (GM, Utility I & II)
 - o Preventing Lyme Disease, First Aid Basics, Summer Heat Safety (All employees)
 - o Spotting Phishing Scams (All employees)

FINANCIAL REPORTS \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$

Monthly Reconciliation Summary - Checking, Deposit, and LGIP Accounts

Balance Sheet

Accounts Receivable Summary

Check Register

Revenue & Expense Budget vs Actual

Monthly Reconciliation Summary June 2023

Reviewed & Approved by Commissioners Board Meeting: July 24, 2023

| Bank | QB's | Bank | Beginning | Statement | QuickBooks | |
|----------------------------|---------|-----------|--------------|--------------|--------------|------------|
| Account | Account | Statement | QuickBooks | Ending | Ending | Uncleared |
| Name | Number | Date | Balance | Balance | Balance | Balance |
| Banner Bank (Checking Act) | 1015 | 6/30/2023 | \$160,178.13 | \$152,333.92 | \$146,889.24 | \$5,444.68 |
| Banner Bank (Deposit Act) | 1085 | 6/30/2023 | \$54,291.77 | \$54,529.78 | \$54,529.78 | \$0.00 |
| LGIP (SDC) | 1106 | 6/30/2023 | \$429,444.19 | \$430,908.39 | \$430,908.39 | \$0.00 |
| LGIP (Capital Improvement) | 1107 | 6/30/2023 | \$850,400.05 | \$853,299.55 | \$853,299.55 | \$0.00 |
| LGIP (Unemployment) | 1108 | 6/30/2023 | \$35,600.61 | \$35,721.99 | \$35,721.99 | \$0.00 |
| LGIP (Truck) | 1109 | 6/30/2023 | \$31,627.47 | \$31,735.30 | \$31,735.30 | \$0.00 |
| LGIP (Non-Restricted) | 1110 | 6/30/2023 | \$251,629.41 | \$368,874.14 | \$368,874.14 | \$0.00 |

Checks issued this period 9843 - 9863 from Banner Bank Act 1015

Checks voided this period: None

8:49 AM 07/14/23 Cash Basis

RIVERGROVE WATER DISTRICT Balance Sheet

As of June 30, 2023

| | Jun 30, 23 | | |
|--|--|--|--|
| ASSETS Current Assets Checking/Savings | | | |
| 1015 · Checking - Banner Bank 1085 · Water Deposit-Banner Bank 1100 · LGIP 1101 · Restricted | 146,889.24 54,529.78 | | |
| 1106 · System Development Account 1107 · Capital Improvement Account 1108 · Unemployment Account 1109 · Truck & Equipment Account | 430,908.39 853,299.55 35,721.99 31,735.30 | | |
| Total 1101 · Restricted | 1,351,665.23 | | |
| 1110 · Non-Restricted | 368,874.14 | | |
| Total 1100 · LGIP | 1,720,539.37 | | |
| Total Checking/Savings | 1,921,958.39 | | |
| Total Current Assets | 1,921,958.39 | | |
| TOTAL ASSETS | 1,921,958.39 | | |
| LIABILITIES & EQUITY Equity 32000 · All Fund Balances Net Income | 1,918,744.03 3,214.36 | | |
| Total Equity | 1,921,958.39 | | |
| TOTAL LIABILITIES & EQUITY | 1,921,958.39 | | |

RIVERGROVE WATER DISTRICT

Accounts Receivable Summary

From 06/12/2023 Through 07/14/2023

| OPEN BALANCE | | | | | Balance_ |
|----------------------------|-------------|-----------|-----------------|-----------------|----------------------|
| | -8,866.53 | | | | -8,866.53 |
| BI-MONTHLY-Adjustment | Amount | | <u>U</u> sage | _ Count | |
| WATER | 2,022.85 | | 0.00 | | -6,843.68 |
| WATER Miscellaneous | -20.00 | | 0.00 | | ~6,863.68 |
| WAT.Penalty | 460.00 | | 0.00 | 19 | -6,403.68 |
| ***Total Adjustment | 2,462.85 | | 0.00 | 24 | |
| BI-MONTHLY-Charge | Minimum | Overage | Usage | Count | <u>Total</u> |
| WATER | 71,765.90 | 79,232.20 | 22,329.00 | 1,407 | 50,998.10 144,594.42 |
| ***Total Charge | 71,765.90 | 79,232.20 | 22,329.00 | | 50,998.10 |
| BI-MONTHLY-Penalty | Amount | | | Count | |
| WATER | 2,085.00 | | | 139 | 146,679.42 |
| ***Total Penalty | 2,085.00 | | | 139 | 140,077.42 |
| BI-MONTHLY-Miscellaneous | Amount | | | Count | |
| WATER Miscellaneous | 984.52 | | | <u></u> | 147,663.94 |
| ***Total Miscellaneous | 984.52 | | | 46 | 147,005.74 |
| BI-MONTHLY-Payment | Amount | | | Count | |
| WATER | -137,621.89 | | | 1,321 | 10,042.05 |
| WATER Miscellaneous | -400.00 | | | غ <i>نگ</i> لوغ | 9,642.05 |
| WAT.Penalty | -1,395.00 | • | | 1 | 8,247.05 |
| ***Total Payments | -139,416.89 | | | 1,322 | 8,247.03 |
| BI-MONTHLY-Return Check | Amount | | | _ Count | |
| WATER | 76.06 | | | 1 | 8,323.11 |
| ***Total Return Check | 76.06 | | | 1 | 0,225.11 |
| BI-MONTHLY-Deposit Applied | Amount | | | Count_ | |
| WATER | -635.00 | | | 13 | 7,688.11 |
| WAT.Penalty | -15.00 | | | | 7,673.11 |
| 07/19/2023 03:46:33 PM | | AR | Posting Summary | | Page Number: 1 |

***Total Deposit Applied

-650.00

13

Closing Balance

7,673.11

RIVERGROVE WATER DISTRICT Check Register As of June 30, 2023

| Туре | Date Num | . Name | Memo | Amount | Balance |
|-----------------|------------------------|--|---|-----------|------------|
| | | | | • | 151,308.86 |
| Deposit | 06/01/2023 | Deposit | Deposit | 80.00 | 151,388.86 |
| Deposit | 06/01/2023 | Deposit | Deposit | 313.98 | 151,702.84 |
| Deposit | 06/01/2023 | Deposit | Deposit | 994.41 | 152,697.25 |
| General Journal | 06/01/2023 | Customer Deposit | Customer Deposit | -50.00 | 152,647.25 |
| Deposit | 06/01/2023 | Deposit | Deposit | 133.26 | 152,780.51 |
| Deposit | 06/01/2023 | Deposit | Deposit | 80.41 | 152,860.92 |
| General Journal | 06/01/2023 | Customer Refund | Customer Refund | 50.00 | 152,910.92 |
| Deposit | 06/01/2023 | Deposit | Deposit | 35.00 | 152,945.92 |
| General Journal | 06/02/2023 | Customer Refund Reversal | Customer Refund Reversal | -50.00 | 152,895.92 |
| Deposit | 06/06/2023 | Deposit | Deposit | 112.36 | 153,008.28 |
| Deposit | 06/06/2023 | Deposit | Deposit | 155.00 | 153,163.28 |
| Deposit | 06/06/2023 | Deposit | Deposit | 100.00 | 153,263.28 |
| General Journal | 06/06/2023 CC | Customer Deposit | Customer Deposit | -50.00 | 153,213.28 |
| Deposit | 06/08/2023 | Deposit | Deposit | 236.97 | 153,450.25 |
| Deposit | 06/08/2023 | Deposit | Deposit | 245.19 | 153,695.44 |
| General Journal | 06/08/2023 CC | Customer Refund | Customer Refund | 50.00 | 153,745.44 |
| General Journal | 06/08/2023 CC | Customer Refund | Customer Refund | 50.00 | 153,795.44 |
| Deposit | 06/08/2023 | Deposit | Deposit | 42.00 | 153,837.44 |
| Deposit | 06/09/2023 | Deposit | Deposit | 185.32 | 154,022.76 |
| Deposit | 06/10/2023 | Deposit | Deposit | 73.52 | 154,096.28 |
| Deposit | 06/11/2023 | Deposit | Deposit | 190.83 | 154,287.11 |
| General Journal | 06/12/2023 CC | Customer Deposit | Customer Deposit | -50.00 | 154,237.11 |
| Check | 06/12/2023 ACH | Moonlight Business Process Outsourcing | June 2023 Billing Invoice 135452 | -1,116.74 | 153,120.37 |
| Check | 06/12/2023 ACH | METEREADERS, LLC | Meter Readings June 2023 Invoice 10802 | -954.27 | 152,166.10 |
| Check | 06/12/2023 ACH | VERIZON WIRELESS | Monthly Service 5/2/23-6/1/23 Invoice 9936156528 | -389.79 | 151,776.31 |
| Deposit | 06/13/2023 | Deposit | Deposit | 382.31 | 152,158.62 |
| Check | 06/13/2023 ACH | PACIFIC OFFICE AUTOMATION INC | Monthly Copier Service 6/14/2023-7/13/2023 Invoice 5025341738 | -452.59 | 151,706.03 |
| Deposit | 06/13/2023 | Deposit | Deposit | 604.22 | 152,310.25 |
| General Journal | 06/13/2023 PR 06/10/23 | PAYCHEX | Deferred Comp Payroll - 5/28/23-6/10/23 | -1,458.11 | 150,852.14 |
| Check | 06/13/2023 ACH | PAYCHEX | Payroll 05/28/23 - 06/10/23 Invoice 2023061301 | -72.25 | 150,779.89 |
| General Journal | 06/13/2023 PR 06/10/23 | PAYCHEX | PAYCHEX | -4,722.79 | 146,057.10 |
| General Journal | 06/13/2023 PR 06/10/23 | PAYCHEX | PAYCHEX | -2,707.01 | 143,350.09 |
| Deposit | 06/14/2023 | Deposit | Deposit | 417.50 | 143,767.59 |
| | | | | | |

9:12 AM 07/14/23 Accrual Basis

RIVERGROVE WATER DISTRICT Check Register As of June 30, 2023

| | | A9 | or ounc 30, 2023 | | |
|-----------------|-----------------|------------------------------------|---|-------------|------------|
| Deposit | 06/14/2023 | Deposit | Deposit | 2,224.44 | 145,992.03 |
| Deposit | 06/15/2023 | Deposit | Deposit | 115.11 | 146,107.14 |
| General Journal | 06/15/2023 CC | Customer Refund | Customer Refund | 50.00 | 146,157.14 |
| Deposit | 06/15/2023 | Deposit | Deposit | 1,365.44 | 147,522.58 |
| Check | 06/15/2023 | Service Charge | Service Charge | -235.10 | 147,287.48 |
| Deposit | 06/16/2023 | Deposit | Deposit | 558.05 | 147,845.53 |
| Deposit | 06/16/2023 | Deposit | Deposit | 2,552.43 | 150,397.96 |
| Deposit | 06/16/2023 | Deposit | Deposit | 50.00 | 150,447.96 |
| General Journal | 06/16/2023 CC | Customer Refund | Customer Refund | 50.00 | 150,497.96 |
| Deposit | 06/16/2023 | Deposit | Deposit | 4,062.02 | 154,559.98 |
| Deposit | 06/16/2023 | Deposit | Deposit | 116,386.79 | 270,946.77 |
| Deposit | 06/16/2023 | Deposit | Deposit | 1,651.42 | 272,598.19 |
| Check | 06/20/2023 ACH | VANCO Payment Solutions | Monthly Service Fee May 2023 Invoice 00013529195 | -59.00 | 272,539.19 |
| Check | 06/20/2023 ACH | WATER ENVIRONMENT SERVICES | 18810 Hill Top Rd Surface Water 5/1/23-6/1/23 Act 10-12691-01 | -14.85 | 272,524.34 |
| Check | 06/20/2023 ACH | PGE | Monthly Electric Fees 5/2/23-6/1/23 Invoice: Multiple | -3,563.85 | 268,960.49 |
| Check | 06/20/2023 ACH | AFLAC | Monthly Health Premium June 2023 Invoice 110701 | -308.00 | 268,652.49 |
| Transfer | 06/20/2023 | Funds Transfer | Funds Transfer - Performance Bond for Rivergrove ES | -107,433.96 | 161,218.53 |
| Transfer | 06/20/2023 | Funds Transfer | Funds Transfer - Security Deposit for Rivergrove ES | -8,952.83 | 152,265.70 |
| Check | 06/20/2023 9843 | ВМІ | Employee Cross Connection Certification Class | -130.00 | 152,135.70 |
| Check | 06/20/2023 9844 | SOUND TELECOM | Act 123-4850-521 Answering Service Monthly Fee 6/1/23-6/30/23 | -265.12 | 151,870.58 |
| Check | 06/20/2023 9845 | GENERAL PACIFIC, INC | Meter Purchase Qty: 20 Invoice 1465278 | -4,160.00 | 147,710.58 |
| Check | 06/20/2023 9846 | Customer Refund | Customer Refund | -3.72 | 147,706.86 |
| Check | 06/20/2023 9847 | Tree Masters, Inc. | 4100 Old Gate Road Tree Trimming & Removal | -1,800.00 | 145,906.86 |
| Check | 06/20/2023 9848 | Customer Refund | Customer Refund | -4.43 | 145,902.43 |
| Check | 06/20/2023 9849 | Customer Refund | Customer Refund | -3.60 | 145,898.83 |
| Check | 06/20/2023 9850 | OAWU | Operator of Record (DRC) June 23 Contract Fee Invoice 35410 | -950.00 | 144,948.83 |
| Check | 06/20/2023 ACH | Streamline | 6/1/23-7/1/23 Website Fee Invoice 1BCE1786-0031 | -100.00 | 144,848.83 |
| Check | 06/20/2023 9851 | Customer Overpayment | Customer Overpayment | -323.76 | 144,525.07 |
| Check | 06/20/2023 9852 | CONTINENTAL UTILITY SOLUTIONS, INC | ACH Activation Fee Invoice R15443 | -12.00 | 144,513.07 |
| Check | 06/20/2023 9853 | SAIF CORPORATION | Workman's Comp Premium 7/1/22-9/30/23 Invoice 1001303341 | -547.01 | 143,966.06 |
| Check | 06/20/2023 9854 | THOMAS GREGOIRE | Rent July 2023 & Utilities | -1,563.42 | 142,402.64 |
| Check | 06/20/2023 ACH | Banner Bank (MASTERCARD) | Act 6660 Casey - Monthly Charges 4/7/23-5/6/23 | -780.12 | 141,622.52 |
| Check | 06/20/2023 9855 | RH2 Engineering, Inc. | Engineering Services Invoice 91305 | -4,999.00 | 136,623.52 |
| Deposit | 06/20/2023 | Deposit | Deposit | 554.05 | 137,177.57 |
| Deposit | 06/20/2023 | Deposit | Deposit | 79.61 | 137,257.18 |
| - 3 | · ·= | | | , 0.01 | , |

9:12 AM 07/14/23 Accrual Basis

RIVERGROVE WATER DISTRICT

Check Register As of June 30, 2023

| Deposit | 06/20/2023 | Deposit | Deposit | 518.57 | 137,775.75 |
|--------------------|------------------------|----------------------------------|---|-----------|------------|
| Deposit | 06/20/2023 | Deposit | Deposit | 201.49 | 137,773.73 |
| General Journal | 06/20/2023 CC | Customer Deposit | Customer Deposit | -50.00 | 137,927.24 |
| Deposit | 06/20/2023 | Deposit Deposit | | | · · |
| • | | · | Deposit Customer Patrick | 1,157.96 | 139,085.20 |
| General Journal | 06/20/2023 CC | Customer Refund | Customer Refund | 50.00 | 139,135.20 |
| Deposit | 06/20/2023 | Deposit | Deposit | 196.23 | 139,331.43 |
| Deposit | 06/20/2023 | Deposit | Deposit | 4,734.10 | 144,065.53 |
| Deposit | 06/21/2023 | Deposit | Deposit | 240.62 | 144,306.15 |
| Deposit | 06/21/2023 | Deposit | Deposit | 2,413.73 | 146,719.88 |
| Deposit | 06/22/2023 | Deposit | Deposit | 2,529.30 | 149,249.18 |
| Deposit | 06/22/2023 | Deposit | Deposit | 647.45 | 149,896.63 |
| Deposit | 06/22/2023 | Deposit | Deposit | 2,696.74 | 152,593.37 |
| General Journal | 06/22/2023 jc | Customer Refund | Customer Refund | 50.00 | 152,643.37 |
| General Journal | 06/22/2023 jc | Customer Refund | Customer Refund | 50.00 | 152,693.37 |
| Deposit | 06/23/2023 | Deposit | Deposit | 696.21 | 153,389.58 |
| General Journal | 06/23/2023 CC | Customer Deposit | Customer Deposit | -50.00 | 153,339.58 |
| Deposit | 06/23/2023 | Deposit | Deposit | 434.08 | 153,773.66 |
| Deposit | 06/26/2023 | Deposit | Deposit | 76.06 | 153,849.72 |
| Deposit | 06/26/2023 | Deposit | Deposit | 61.86 | 153,911.58 |
| Check | 06/26/2023 ACH | CHEVRON AND TEXACO CARD SERVICES | Monthly Fuel Charges 5/24/23-6/23/23 Invoice 89938211 | -148.10 | 153,763.48 |
| Deposit | 06/26/2023 | Deposit | Deposit | 587.98 | 154,351.46 |
| Check | 06/26/2023 9856 | Employee Reimbursement | 2023 Collection Forum Class Mileage Reiumbursement | -20.31 | 154,331.15 |
| Check | 06/26/2023 9857 | Employee Reimbursement | DMV Mileage Reimbursement | -8.25 | 154,322.90 |
| Check | 06/26/2023 9858 | Customer Refund | Customer Refund | -39.49 | 154,283.41 |
| Deposit | 06/27/2023 | Deposit | Deposit | 742.52 | 155,025.93 |
| Deposit | 06/28/2023 | Deposit | Deposit | 113.87 | 155,139.80 |
| Check | 06/28/2023 ACH | PAYCHEX | Payroll 06/11/23 - 06/24/23 Invoice 2023062701 | -72.25 | 155,067.55 |
| General Journal | 06/28/2023 PR 06/24/23 | PAYCHEX | PAYCHEX | -4,903.16 | 150,164.39 |
| General Journal | 06/28/2023 PR 06/24/23 | PAYCHEX | PAYCHEX | -2,790.72 | 147,373.67 |
| General Journal | 06/28/2023 PR 06/24/23 | PAYCHEX | Deferred Comp Payroll - 6/11/23-6/24/23 | -1,461.54 | 145,912.13 |
| General Journal | 06/28/2023 PR 6/28/23S | PAYCHEX | PAYCHEX | -428.19 | 145,483.94 |
| General Journal | 06/28/2023 PR 6/28/23S | PAYCHEX | PAYCHEX | | |
| | 06/29/2023 FR 0/20/233 | | | -118.68 | 145,365.26 |
| Deposit Deposit | 06/29/2023 | Deposit | Deposit | 235.64 | 145,600.90 |
| • | | Deposit | Deposit | 640.05 | 146,240.95 |
| Deposit | 06/29/2023 | Deposit | Deposit | 73.28 | 146,314.23 |
| | | | | | |

9:12 AM 07/14/23 Accrual Basis

RIVERGROVE WATER DISTRICT Check Register As of June 30, 2023

| Deposit | 06/29/2023 | Deposit | Deposit | 261.32 | 146,575.55 |
|-----------------|--------------------|--|---|-----------|------------|
| Deposit | 06/30/2023 | Deposit | Deposit | 122.51 | 146,698.06 |
| General Journal | 06/30/2023 CC | Customer Deposit | Customer Deposit | -50.00 | 146,648.06 |
| Deposit | 06/30/2023 | Deposit | Deposit | 4,055.50 | 150,703.56 |
| General Journal | 06/30/2023 CC | Customer Refund | Customer Refund | 50.00 | 150,753.56 |
| Check | 06/30/2023 ACH | Moonlight Business Process Outsourcing | June 2023 Newsletter Invoice 135561 | -280.00 | 150,473.56 |
| Deposit | 06/30/2023 | Deposit | Deposit | 1,384.81 | 151,858.37 |
| Deposit | 06/30/2023 | Deposit | Deposit | 281.58 | 152,139.95 |
| General Journal | 06/30/2023 CC | Customer Refund | Customer Refund | 50.00 | 152,189.95 |
| Check | 06/30/2023 ACH | COMCAST CABLE | Monthly Service 6/22/23-7/21/23 Act 8778-10-899-0001186 | -615.20 | 151,574.75 |
| Check | 06/30/2023 9859 | TMG SERVICES, INC. | Well 1 Maintenance Chlorination System Invoice: 0052016-IN | -817.50 | 150,757.25 |
| Check | 06/30/2023 9860 | Customer Refund | Customer Refund | -17.23 | 150,740.02 |
| Check | 06/30/2023 9861 | Clackamas County Elections | May 2023 Overall Special District Election Costs | -886.27 | 149,853.75 |
| Check | 06/30/2023 9862 | CONTINENTAL UTILITY SOLUTIONS, INC | Annual Maintenance/Technical Support Invoice M20677 | -2,323.00 | 147,530.75 |
| Check | 06/30/2023 ACH | PACIFIC OFFICE AUTOMATION INC | Monthly Copier Service 7/14/2023-8/13/2023 Invoice 5025565651 | -452.59 | 147,078.16 |
| Check | 06/30/2023 9863 | Office Supplies/PPE/Refreshments | Office Supplies/PPE/Refreshments | -138.92 | 146,939.24 |
| General Journal | 06/30/2023 9797-jc | Customer Refund | Customer Refund | -50.00 | 146,889.24 |
| | | | | -4,419.62 | 146,889.24 |
| | | | | -4,419.62 | 146,889.24 |

RIVERGROVE WATER DISTRICT Revenue & Expense Budget vs. Actual July 2022 through June 2023

| | Jul '22 - Jun 23 | Budget | \$ Over Budget | % of Budget |
|--|------------------|--------------|----------------|-------------|
| dinary Income/Expense | | | | |
| Income | | | | |
| 4000 · Income | | | | |
| 4005 · Water Sales & Charges | 962,191.10 | 1,007,500.00 | -45,308.90 | 95.5% |
| 4010 · Water Deposit Fee | 4,980.00 | 6,800.00 | -1,820.00 | 73.24% |
| 4015 · New Service Fee | 400.00 | 200.00 | 200.00 | 200.0% |
| 4020 · Installation Fee | 3,300.00 | 2,000.00 | 1,300.00 | 165.0% |
| 4024 · Pre-Application Meeting Fee | 1,000.00 | 1,000.00 | 0.00 | 100.0% |
| 4026 · Development Security Deposit | 120,501.79 | 10,000.00 | 110,501.79 | 1,205.02% |
| 4030 · Delinquent & Restoration Fee | 18,850.25 | 10,000.00 | 8,850.25 | 188.5% |
| 4035 · SDC Chgs-SDC Restricted CI Fund | 53,188.00 | 51,000.00 | 2,188.00 | 104.29% |
| 4056 · Bank Interest/LGIP Interest | | | | |
| 4058 · Banner - Water Dep Interest Ear | 1,622.87 | 300.00 | 1,322.87 | 540.96% |
| 4059 · LGIP - Non Restrict Int Earn | 7,265.39 | 1,200.00 | 6,065.39 | 605.45% |
| 4064 · SDC Interest-LGIP CI Fund | 12,369.11 | 1,800.00 | 10,569.11 | 687.17% |
| 4065 · CI Interest -LGIP CI Fund | 25,199.10 | 3,600.00 | 21,599.10 | 699.98% |
| 4066 · LGIP-Int Earn Unemployment Fund | 985.43 | 150.00 | 835,43 | 656.95% |
| 4067 · LGIP-Int Earn Truck&Equip Fund | 843.54 | 100.00 | 743.54 | 843.54% |
| Total 4056 · Bank Interest/LGIP Interest | 48,285.44 | 7,150.00 | 41,135.44 | 675.32% |
| 4090 · Miscellaneous Income | 9,131.34 | 5,000.00 | 4,131.34 | 182.63% |
| Total 4000 · Income | 1,221,827.92 | 1,100,650.00 | 121,177.92 | 111.01% |
| Total Income | 1,221,827.92 | 1,100,650.00 | 121,177.92 | 111.01% |
| Gross Income | 1,221,827.92 | 1,100,650.00 | 121,177.92 | 111.01% |
| Expense | | | | |
| 5000 · Personnel Services | | | | |
| 5001 · Compensation | | | | |
| 5020 · Administrative Wages | 121,746.68 | 145,000.00 | -23,253.32 | 83.96% |
| 5040 · Operator Wages | 98,735.21 | 130,000.00 | -31,264.79 | 75.95% |
| 5090 · Deferred Compensation | 17,913.47 | 30,000.00 | -12,086.53 | 59.71% |
| Total 5001 · Compensation | 238,395.36 | 305,000.00 | -66,604.64 | 78.16% |
| 5100 · Payroll Tax Expense | 20,162.24 | 35,000.00 | -14,837.76 | 57.61% |
| 5200 Payroll Benefits | | | | |
| 5210 · Workers' Compensation | 2,766.55 | 3,000.00 | -233.45 | 92.22% |
| 5220 · Health Benefits | 31,819.72 | 60,000.00 | -28,180.28 | 53.03% |
| 5240 · Wellness Benefit | 0.00 | 600.00 | -600,00 | 0.0% |
| Total 5200 · Payroll Benefits | 34,586.27 | 63,600.00 | -29,013.73 | 54.38% |
| Total 5000 · Personnel Services | 293,143.87 | 403,600.00 | -110,456.13 | 72.63% |
| 6000 · Material Services | , | • | , | |
| 6001 · Administration/Billing/Overhead | | | | |
| 6005 · Property/Liability Insurance | 25,855.19 | 28,000.00 | -2,144.81 | 92.34% |
| 6006 · Furn & Office Equipment - Admin | 34.88 | 2,000.00 | -1,965.12 | 1.74% |
| 6007 · Bank Service Charges | 230 | _,000,00 | ,,,,,,, | 17 |
| | | | | |
| 6008 · Banner - Check Bank Charges | 2,210.47 | 1,999.00 | 211.47 | 110.58% |

RIVERGROVE WATER DISTRICT Revenue & Expense Budget vs. Actual July 2022 through June 2023

| | Jul '22 - Jun 23 | Budget | \$ Over Budget | % of Budget |
|--|------------------|------------|----------------|-------------|
| 6012 · LGIP-SDC Ser Charges-Cl Fund | 0.00 | 1.00 | -1.00 | 0.0% |
| 6013 · LGIP-CI Ser Chg-CI Fund | 0.40 | 1.00 | -0.60 | 40.0% |
| Total 6007 · Bank Service Charges | 2,974.37 | 3,001.00 | -26.63 | 99.11% |
| 6018 · Meeting/Food Expense | 269.31 | 1,000.00 | -730.69 | 26.93% |
| 6019 · Office Supplies, Equip, Repair | 1,078.93 | 2,500.00 | -1,421.07 | 43.16% |
| 6020 · Postage & Shipping | 334.37 | 2,000.00 | -1,665.63 | 16.72% |
| 6025 · Printing & Duplicating | 1,464.18 | 1,500.00 | -35.82 | 97.61% |
| 6030 · Publications & Elections | 1,784.18 | 2,000.00 | -215.82 | 89.21% |
| 6035 · Rent | 16,617.81 | 18,000.00 | -1,382.19 | 92.32% |
| 6040 · Janitorial | 0.00 | 2,000.00 | -2,000.00 | 0.0% |
| 6045 · Telephone - Admin | 11,876.09 | 13,000.00 | -1,123.91 | 91.36% |
| 6050 · Mileage Expenses | 101.74 | 500.00 | -398.26 | 20.35% |
| 6060 · Continued Education | 1,982.44 | 5,300.00 | -3,317.56 | 37.41% |
| 6065 · Dues & Subscriptions | 4,932.08 | 7,000.00 | -2,067.92 | 70.46% |
| 6070 · Fees, License, & Permits | 11,380.43 | 5,000.00 | 6,380.43 | 227.61% |
| 6075 · Water Deposit Refunds | 4,570.75 | 7,000.00 | -2,429.25 | 65.3% |
| 6076 · Unclaimed Property | 0.00 | 200.00 | -200.00 | 0.0% |
| 6080 · Water Sales Overpay | 559.87 | 2,000.00 | -1,440.13 | 27.99% |
| 6090 · Meter Reading | 5,720.79 | 6,000.00 | -279.21 | 95.35% |
| 6095 · Utilities/Office | 2,389.60 | 2,500.00 | -110.40 | 95.58% |
| 6096 · Development Review Deposit Ref | 0.00 | 10,000.00 | -10,000.00 | 0.0% |
| 6099 · Contracted Services - Admin | | | | |
| 6099-0 · Billing | 8,978.53 | 7,000.00 | 1,978.53 | 128.27% |
| 6099-1 - Copier IT | 13,866.15 | 15,000.00 | -1,133.85 | 92.44% |
| 6099-2 · Personnel | 0.00 | 5,000.00 | -5,000.00 | 0.0% |
| 6099-3 · Website | 1,200.00 | 1,500.00 | -300.00 | 80.0% |
| Total 6099 · Contracted Services - Admin | 24,044.68 | 28,500.00 | -4,455.32 | 84.37% |
| Total 6001 · Administration/Billing/Overhead | 117,971.69 | 149,001.00 | -31,029.31 | 79.18% |
| 6101 · Operation & Maintenance | | | | |
| 6100 · General Repair & Maintenance | 30,229.82 | 40,000.00 | -9,770.18 | 75.58% |
| 6105 · Utilities | 41,751.48 | 38,000.00 | 3,751.48 | 109.87% |
| 6110 · Small Tools & Equipment | 7,749.14 | 2,500.00 | 5,249.14 | 309.97% |
| 6120 · Water Testing | 4,018.75 | 4,000.00 | 18.75 | 100.47% |
| 6125 · Truck Maintenance | 929.68 | 3,000.00 | -2,070.32 | 30.99% |
| 6130 · Gas & Oil | 3,296.72 | 3,500.00 | -203,28 | 94.19% |
| 6135 · Telemetry/Scada | 7,302.38 | 10,000.00 | -2,697.62 | 73.02% |
| 6155 · Chemicals | 1,524.35 | 5,000.00 | -3,475.65 | 30.49% |
| 6160 · Contracted Services-Operations | 31,551.94 | 22,000.00 | 9,551.94 | 143.42% |
| 6165 · PPE/Safety Equipment | 1,048.74 | 2,000.00 | -951.26 | 52.44% |
| 6170 · Mobile Radio Phone/Pager Operat | 4,618.54 | 5,500.00 | -881.46 | 83.97% |
| 6185 · Operations -Computer/Equipment | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| 6190 · Cross Connect Program Supplies | 1,539.95 | 15,000.00 | -13,460.05 | 10.27% |
| 6195 · Meters | 14,293.33 | 4,000.00 | 10,293.33 | 357.33% |
| Total 6101 · Operation & Maintenance | 149,854.82 | 155,500.00 | -5,645.18 | 96.37% |

2:59 PM 07/08/23 Cash Basis

RIVERGROVE WATER DISTRICT Revenue & Expense Budget vs. Actual July 2022 through June 2023

| | Jul '22 - Jun 23 | Budget | \$ Over Budget | % of Budget |
|--|------------------|--------------|----------------|-------------|
| 6202 · Professional Services | | | | |
| 6208 · Auditor | 6,310.00 | 10,000.00 | -3,690.00 | 63.1% |
| 6209 · Consultants | 1,315.00 | 4,000.00 | -2,685.00 | 32.88% |
| 6210 · Engineering (Non-Reimbursable) | 86,372.61 | 185,000.00 | -98,627.39 | 46.69% |
| 6215 · Legal Fees (Non-Reimbursable) | 4,310.00 | 5,000.00 | -690.00 | 86.2% |
| Total 6202 · Professional Services | 98,307.61 | 204,000.00 | -105,692.39 | 48.19% |
| Total 6000 · Material Services | 366,134.12 | 508,501.00 | -142,366.88 | 72.0% |
| 7000 · Operating Capital Outlay | | | | |
| 7010 · Tool/Equipt/Vehicles/Safety-CO | 0.00 | 5,000.00 | -5,000.00 | 0.0% |
| 7040 · Fire Protection & Fire Flows-CO | 8,521.14 | 35,000.00 | -26,478.86 | 24.35% |
| 7060 · AMR Meter Program CO | 0.00 | 15,000.00 | -15,000.00 | 0.0% |
| Total 7000 · Operating Capital Outlay | 8,521.14 | 55,000.00 | -46,478.86 | 15.49% |
| 8000 - Debt Recov./Capital Improvement | | | | |
| 8451 · Ci-Standby Power Cl Fund | 23,891.05 | 30,000.00 | -6,108.95 | 79.64% |
| 8454 · SDWL#1 Install Pmt CI-CI Fund | 13,352.00 | 13,352.00 | 0.00 | 100.0% |
| 8455 · SDWL #2 Install Pmt CI-CI Fund | 14,500.00 | 14,500.00 | 0.00 | 100.0% |
| 8457 · CI Dist.Main Projects | 337,567.85 | 200,000.00 | 137,567.85 | 168.78% |
| 8461 · SDC -Standby Power-Cl Fund | 2,922.70 | 4,000.00 | -1,077.30 | 73.07% |
| 8464 · SDWL#1 Install Pmt SDC-CIF | 40,062.26 | 40,062.00 | 0.26 | 100.0% |
| 8465 · SDWL #2 Install Pmt SDC-CIF | 118,518.57 | 118,520.00 | -1.43 | 100.0% |
| 8467 · Water Main Replacement Projects | 0.00 | 283,200.00 | -283,200.00 | 0.0% |
| Total 8000 · Debt Recov./Capital Improvement | 550,814.43 | 703,634.00 | -152,819.57 | 78,28% |
| Total Expense | 1,218,613.56 | 1,670,735.00 | -452,121.44 | 72.94% |
| Net Ordinary Income | 3,214.36 | -570,085.00 | 573,299.36 | -0.56% |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 9100 · Other Income | | | | |
| 9115 · Transfer In - Capital Improve | 200,000.00 | 200,000.00 | 0.00 | 100.0% |
| 9120 · Transfer In - Unemployment | 3,000.00 | 3,000.00 | 0,00 | 100.0% |
| 9125 · Transfer In - Truck & Equipment | 5,000.00 | 5,000.00 | 0.00 | 100.0% |
| Total 9100 · Other Income | 208,000.00 | 208,000.00 | 0.00 | 100.0% |
| Total Other Income | 208,000.00 | 208,000.00 | 0.00 | 100.0% |
| Other Expense | | | | |
| 9200 · Other Expense | | | | |
| 9205 · Transfer Out - Gen Operating | 208,000.00 | | | |
| Total 9200 · Other Expense | 208,000.00 | | | |
| Total Other Expense | 208,000.00 | | | |
| Net Other Income | 0.00 | 208,000.00 | -208,000.00 | 0.0% |
| Net Income | 3,214.36 | -362,085.00 | 365,299.36 | -0.89% |

UNFINISHED BUSINESS



New Business



Rivergrove Water District Commissioner Oath of Office

I, James W.Johnson, do solemnly swear, (affirm), that I will support the Constitution of the United States, the Constitution of the State of Oregon, the laws thereof, and the Charter and Ordinances of the Rivergrove Water District, and that I will faithfully discharge the duties of Commissioner according to the best of my ability.

Signed this 24th day of July 2023.



Commissioner Signature

James W. Johnson

Commissioner Name

Rivergrove Water District Commissioner Oath of Office

I, Lawrence M. Magura, do solemnly swear, (affirm), that I will support the Constitution of the United States, the Constitution of the State of Oregon, the laws thereof, and the Charter and Ordinances of the Rivergrove Water District, and that I will faithfully discharge the duties of Commissioner according to the best of my ability.

Signed this 24th day of July 2023.



Commissioner Signature

Lawrence M. Magura

Commissioner Name

Rivergrove Water District Commissioner Oath of Office

I, Sherry A. Patterson, do solemnly swear, (affirm), that I will support the Constitution of the United States, the Constitution of the State of Oregon, the laws thereof, and the Charter and Ordinances of the Rivergrove Water District, and that I will faithfully discharge the duties of Commissioner according to the best of my ability.

Signed this 24th day of July 2023.



Commissioner Signature

Sherry A. Patterson

Commissioner Name

Election of Board Officers Rivergrove Water District 2023/2024

In accordance with the Board Policy Handbook, Section 2.2, "At the first meeting in July of each year, the Board shall elect from its members the officer for the year then begun"

| Chair: | |
|--------|------------------------------------|
| | 1 st Nomination Motion: |
| | 2 nd Nomination Motion: |
| | Ayes: |
| | Nays: |
| | |
| | |
| Secret | cary: |
| | 1 st Nomination Motion: |
| | 2 nd Nomination Motion: |
| | Ayes: |
| | Nays: |
| | |
| | |
| Treasu | ırer: |
| | 1 st Nomination Motion: |
| | 2 nd Nomination Motion: |
| | Ayes: |
| | Nays: |



Annual Review of District Board Policy Handbook

Procedure: The Rivergrove Water District Board of Commissioners has established a procedure that each Commissioner acknowledge they have reviewed the District's current Board Policy Handbook and commit to adherence to the Board policies contained within. Each Commissioner will complete the form within one month after the Board's initial adoption of this procedure and repeated annually thereafter, with the form completed by each Commissioner and submitted to the Board President no later than the date of the regularly scheduled Board meeting in July of each year. A new Commissioner will complete and submit the form within one month after appointment to the Board.

I hereby acknowledge I have reviewed the District Board Policy Handbook as adopted by Resolution 2022-01, Annual Review of District Board Policy Handbook, on <u>February 28th</u>, 2022 and I commit to adhering to these policies while I am in office.

| Commissioner: | |
|---------------|--------------|
| | Printed Name |
| Signature: | |
| Date: | |



Rivergrove Water District

General Manager Performance Evaluation Worksheet

| Eva | luator: | | _ Date: | | |
|-----|---|-----------------------|---------------------|--|--|
| | Criteria | Evaluation Rating* | Comments & Feedback | | |
| 1. | Provides Effective Management of District Resources and Programs | | | | |
| 2. | Provides Effective Financial Management | | | | |
| 3. | Provides Effective Customer and Community Service | | | | |
| 4. | Maintains a Positive Relationship with the Board of Commissioners | | | | |
| 5. | Provides Effective Leadership and Management of District Staff | | | | |
| 6. | Provides Effective Management of the Water System | | | | |
| 7. | Demonstrates Personal and Professional Development | | | | |
| 0/ | verall Performance Rating | | | | |

*Evaluation Rating Legend:

- A = Consistently exceeds expectations, exceptional or outstanding performance
- B = Meets and at times exceeds expectations, fully effective
- C = Meets expectations, developing at an acceptable rate
- D = Not meeting expectations, improvement needed
- F = Unsatisfactory performance, does not meet requirements of position

| | · | | |
|-----------------------------------|-------------|----------------------------|-------------|
| Notable Accomplishments in the Pa | ast Year: | | |
| 1. | | | |
| 2. | | | |
| 3. | | | |
| 4. | | | |
| 5. | | | |
| 6. | | | |
| Goals for the Next Year: | | | |
| 1. | | | |
| 2. | | • | |
| 3. | | | |
| 4. | | • | |
| 5. | | | |
| 6. | | | |
| Signatures: | | | |
| | Concurrence | | Concurrence |
| Christine Roth, Chair | Yes / No | Larry Magura, Commissioner | Yes / No |
| • | · | | |

| | Concurrence | | Concurrence |
|----------------------------|-------------|--------------------------------|-------------|
| Christine Roth, Chair | Yes / No | Larry Magura, Commissioner | Yes / No |
| James Johnson, Secretary | Yes / No | Sherry Patterson, Commissioner | Yes / No |
| Grant Howell, Commissioner | Yes / No | Janine Casey, District Manager | Yes / No |

Water District Manager Performance Evaluation Criteria

Final, As Approved January 24, 2022 – Page 1 of 3

Water District Manager Performance Evaluation Criteria

The following criteria will be used to evaluate the performance of the Water District Manager, as adopted by the Rivergrove Water District Board of Commissioners on January 24, 2022.

1. Provides Effective Management of District Resources and Programs

- Effectively and efficiently manages all District services and activities including water production, water distribution, water system maintenance, customer service, and financial management
- Manages development and implementation of District goals, policies, procedures, and priorities
- Establishes appropriate service and staffing levels in coordination with the Board based on budgeted resources; monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; allocates resources accordingly
- Plans and organizes maintenance of District owned facilities, buildings, and equipment to achieve efficient and safe utilization of District Resources and to provide good value to customers

2. Provides Effective Financial Management

- Oversees and participates in development and administration of the District budget; identifies future challenges and opportunities; approves the forecast of funds needed for staffing, equipment, materials, and supplies; approves expenditures and implement budgetary adjustments as appropriate and necessary
- Administers the adopted budget within approved revenue and expenditure allocations
- Explains, justifies, and defends District programs, policies, and activities; negotiates and resolves sensitive and controversial issues

3. Provides Effective Customer and Community Service

- Oversees operations and services related to District Utility Billing System and related functions; identifies and implements standards and expectations for billing activities
- Maintains a positive tone and relationship with customers and community through effective leadership and utilization of resources
- Is accessible to customers and the community; effectively responds to and resolves difficult and sensitive citizen inquiries and complaints
- Promotes communications that are clear and represents an appropriate level of professionalism
- Represents the District by effectively communicating with customers, the community, and other jurisdictions with which the District is involved or interfaces

Rivergrove Water District

Water District Manager Performance Evaluation Criteria

Final, As Approved January 24, 2022 - Page 2 of 3

4. Maintains a Positive Relationship with the Board of Commissioners

- Maintains effective communications with the Board; identifies topics and issues to be brought before the Board and assists the Board President in preparing Board meeting agendas; presents information to the Board of Commissioners that assists in effective and timely decisions by the Board
- Provides staff support to the District Board of Commissioners; oversees preparation
 of meeting packets and meeting minutes; prepares and presents Board meeting staff
 reports; prepares District correspondence as directed by the Board
- Routinely informs the Board about the water system performance, maintenance requirements, and required capital expenditures

5. Provides Effective Leadership and Management of District Staff

- Provides effective leadership for District staff, including regular communication with employees to exchange ideas, gather information and implement changes
- Plans, directs, and coordinates District personnel to achieve District goals; assigns
 projects and program responsibilities; reviews and evaluates work methods and
 procedures; meets with District staff to identify and resolve problems
- Assesses and monitors workload, administrative and support systems, and internal reporting relationships; identifies opportunities for improvement; directs and implements changes
- Plans for future staffing needs to meet District established service levels
- Plans and organizes programs to maintain high quality staff, positive morale, and a safe and secure work environment
- Implements performance evaluation processes such that each District employee receives an annual performance evaluation that is relevant to the employee's position and duties
- Hires, promotes, and disciplines employees as appropriate to achieve highperforming and efficient staffing to achieve District goals and Board expectations

6. Provides Effective Management of the Water System

- Understands the water system infrastructure, regulatory requirements, and best practices for water system operation and maintenance
- Oversees water production and distribution operations to provide effective, efficient, and reliable delivery of water service to all customers
- Manages water system infrastructure and resources to:
 - Maintain the existing system, including identification of planned maintenance requirements, to meet District customer service and financial goals
 - o Identify improvements required to meet future needs
 - Meet all applicable regulatory requirements and reporting schedules
- Represents the District to outside agencies and organizations; participates on outside agency boards, commissions, and/or committees as needed to represent District interests; coordinates District activities with activities and objectives of other agencies and organizations

Rivergrove Water District

Water District Manager Performance Evaluation Criteria

Final, As Approved January 24, 2022 - Page 3 of 3

7. Demonstrates Personal and Professional Development

- Maintains relationships with professional associations and industry colleagues
- Attends and participates in professional conferences and seminars to stay wellinformed of new trends and innovations in the field of water treatment, distribution management, water systems operations and maintenance, asset management, and personnel management

CHAIR REPORT



ADJOURNMENT



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